

## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

## SHORT-TERM CONSULTANCY TO CONDUCT AN IMPLEMENTATION EVALUATION OF THE NATIONAL ADOLESCENT SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS FRAMEWORK STRATEGY (2014-2019)

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Hiring Office:	UNFPA South Africa. Pretoria		
Introduction and Context	UNFPA is the United Nations reproductive health and rights agency that contributes to the expansion of possibilities for women and young people to lead healthy and productive lives. It is the lead United Nations agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled.		
	The National Adolescent Sexual and Reproductive Health and Rights Framework Strategy (ASRH&R) was approved by Cabinet in 2015, to specifically address the needs of the adolescent population in terms of SRHR issues. The framework strategy was aimed at addressing the concerns of the South African Population Policy on "the high incidence of unplanned and unwanted teenage pregnancies, and the increased risk of early child bearing and maternal mortality. The intention of the Framework Strategy was to guide stakeholders to address gaps that exist in the promotion of young people's sexual and reproductive health and rights. The responsibility of leading the implementation of the Framework Strategy was assigned to the National Youth Development Agency (NYDA) as it is responsible for youth development in the country. The Department of Social Development was tasked with the responsibility of providing technical secretariat expertise for the Framework Strategy.		
	The ASRH &R Framework has five priority areas each with objectives to guide its implementation. These are;		
	Priority 1: Increased coordination, collaboration, information and knowledge sharing on ASRH&R activities amongst stakeholders		
	Priority 2: Developing innovative approaches to comprehensive SRHR, information, education and counselling to adolescents		
	Priority 4: Creating effective community supportive networks for adolescents		
	Priority 5: Formulating evidence-based revisions of legislation, policies, strategies and guidelines on ASRH&R.		
	UNFPA is supporting the Department of Social Development Population Unit in the evaluation of the implementation of the ASRHR framework. The purpose of the evaluation is to 1. Assess whether the implementation model of the framework strategy was effective to deliver its objectives; 2. Assess the overall performance of the implementation of the ASRH&R framework strategy; 3 Identify lessons learned & good practices from the implementation of the strategy'; and 4. Propose concrete action and recommendations that can feed to strengthening ASRHR in the country.		
Purpose of consultancy:	<ul> <li>Assess whether the implementation model of the framework strategy was effective to deliver on the objectives of the strategy;</li> </ul>		



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	<ul> <li>Assess the overall performance of the implementation of the ASRH&amp;R framework strategy; and</li> </ul>
	<ul> <li>Identify lessons learned &amp; good practices from the implementation of the</li> </ul>
	strategy'.  • Propose concrete action and recommendations that can feed to
	strengthening ASRHR in the country'.
Scope of work	The successful vendor is expected to work with the United Nations Population Fund
	South Africa Country Office, the Department of Health, Department of Social
(Description of	Development, Department of Women, Youth and Persons with disabilities, and
services, activities, or	stakeholders relevant to the study to:
outputs)	Using research mixed method evaluation design, conduct a desk top analysis of      The second state of the second state o
	reports and the previous evaluation conducted by the National Population Unit
	<ul> <li>as a significant component of the proposed implementation evaluation.</li> <li>Collaborate with relevant key national and provincial government</li> </ul>
	departments, implementing partners and stakeholders to collect primary data
	as well as analysis of secondary data from existing plans, policies and strategic
	documents.
	The evaluation will use high level questions and below evaluation criteria to
	assess the performance of the National Adolescent Sexual and Reproductive
	Health and Rights Framework Strategy:
	i. Relevance: the extent to which the implemented activities were consistent
	with the objectives of the Priority Areas of the ASRHR Framework
	Strategy.
	ii. Effectiveness: assesses the extent to which the priority area has achieved
	its intended objectives and whether any unintended consequences might have moderated the success of the programme.
	iii. Sustainability: examines the potential for sustaining the benefits of the
	Framework Strategy after it has ceased.
	iv. Efficacy: to assess the extent to which the costs associated with the
	implementation of the Framework Strategy were consistent with the
	objectives of the Priority Areas of the ASRHR Framework Strategy.
	v. Draft a final report and an advocacy brief based on inputs and research
	The expected deliverables are:
	The expected deliverables are;  a) Final evaluation report on the implementation of the ASRHR framework
	covering relevant national, provincial and district government
	departments, government service points, CSOs, and other institutions.
	b) An advocacy brief on the implementation of the ASRHR Framework
	c) A significant story of change.
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Duration and working	The consultancy period will be for a total 37 days in the period of <b>20 September to 30 November 2021</b>
schedule:	• (2 Day) Review of guiding documents and inception meeting. Submission
	of inception report stating work plan, design, methodology, questions



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	<ul> <li>(15 days) Coordinate virtual consultation meetings with all relevant implementing partners and stakeholders</li> <li>(10 Days) Compile and submit first draft reports for review and develop an advocacy brief including key messages/findings and the recommendations for policy and services</li> <li>(5 Days) Present revised documents to UNFPA, and DSD NPU technical team and solicit feedback</li> <li>(5 Days) Update and finalise draft documents for submission of final evaluation report, the significant story of change and any supporting documentation by 30 November 2021</li> </ul>
Place where services are to be delivered:	The assignment will be conducted remotely (off-site/virtually) in line with Covid19 protocols.
Supervisory arrangements:	The consultant will be under the overall supervision of the UNFPA Adolescent and Youth program officer and the DSD NPU technical team
Expected travel:	The consultant is expected to mainly work remotely (off-site/virtually). Subject to the constraints imposed by the COVID 19 regulations and lockdown requirements.
Required expertise, qualifications and competencies, including language requirements:	<ul> <li>The consultancy requires should meet the following criteria:</li> <li>Registered service provider with at least 3 years of experience, in developing strategic frameworks with BBBEE registration.</li> <li>Education: Post-graduate University Degree or equivalent in public health/sexual and reproductive health, medicine/social sciences, programme management, or other related field.</li> <li>Minimum of 5 years' experience in conductive evaluations, experience in SRHR field in the country, experience in qualitative and quantitative research methods,</li> <li>Knowledge of government SRHR related legislation, policies, strategies and guidelines.</li> <li>Knowledge of HIV, TB and STIs in South Africa.</li> <li>Aptitude for policy, strategic planning, system development, and organizational skills, including results orientation.</li> <li>Be familiar with government health policies, systems and structures</li> <li>Have excellent interpersonal and communication skills</li> <li>Work under pressure and have good work ethics</li> <li>Excellent English language writing and editing.</li> <li>Demonstrate strong written communication, analytical ability, and ability to rapidly integrate information from various sources.</li> <li>Ability to deliver the requirements on time and be responsive to all communications</li> <li>Outstanding writing skills and proven track-record of writing quality publications in the development sector;</li> <li>Sound knowledge of results based management and reporting.</li> <li>Ability to present concepts visually and communicate appropriately at various levels – strategic, programme management and implementation level.</li> <li>Familiarity with South African Government, UN development programmes will be an asset</li> </ul>



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Knowledge of key issues in the Youth Development sector
<ul> <li>Evaluation:         <ul> <li>30%: Technical approach and level of understanding of the objectives and scope of the assignment</li> <li>30%: Profile of the consultant and relevance to the project; and professional experience</li> <li>40%: Proven expertise and experience in working on development of district implementation and action plans</li> </ul> </li> <li>Payment:         <ul> <li>The level of effort expected is from 20 September 2021 to 30 November 2021</li> <li>1st instalment – 30% (after delivering the Inception Meeting Report),</li> <li>2nd instalment – 50% (after delivering the 1st Draft of the 3 x Deliverables),</li> <li>Final instalment – 20% (after submission of Final Deliverables)</li> </ul> </li> </ul>
Interested parties are requested to submit CVs, sample of work and proposals to (zaf.admin@unfpa.org) by 17 Sept 2021

Signature of Requesting Officer in Hiring Office:

Date: 06 September 2021